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**Kenneth J. Fasching-Varner, Kerri J. Tobin, Norma A. Marrun, Iesha Jackson, Christine Clark**

**Oedipus the King** Sophocles, 2015-12-12 Oedipus the King is the first tragic play in Sophocles' classic Oedipus trilogy. The play tells the story of a man who eventually becomes the King of Thebes while fulfilling an extremely tragic prophecy.

The Business Student's Guide to Study and Employability Peter Morgan, 2016-11-10 Written in response to the pressures on universities to produce highly skilled and work-ready graduates and intended to map across a three year business course, this book contains the study and employability skills students need to succeed as a business student and graduate, from essential study, presentation and leadership skills to practical advice on getting that all-important job after university. Hands-on learning aids offer exercises for group work and self-study. Readers can expect the book to: Help them adapt to a new culture and environment by setting out what is expected and what they can expect at university Help them bridge the gap between school and university by developing essential study skills such as critical thinking and time management Help them develop transferable skills that are sought after by employers including presentation skills, leadership skills and commercial awareness Give them practical advice on getting that all-important job after university with chapters on CV writing, job hunting, interviewing and networking, among others The book is full of examples drawing on the author's own personal experience with the final chapter offering words of advice from current graduates and employees working in lots of different sectors all over the world - including US, Europe, China and the UK. The book is complemented by a companion website featuring a range of tools and resources for lecturers and students, including an instructor manual and PowerPoint slides, answers and guidance on skills assessment tasks, templates and examples to download as well as additional chapter content on topics such as plagiarism and essay writing. Suitable for all students taking a business degree.

*Abolition and Social Work* Mimi Kim, Cameron Rasmussen, Durrell M. Washington, 2024-04-30 A critical anthology exploring the debates, conundrums, and promising practices around abolition and social work in academia and within impacted communities. Within social work—a profession that has been intimately tied to and often complicit in the building and sustaining of the carceral state—abolitionist thinking, movement-building, and radical praxis are shifting the field. Critical scholarship and organizing have helped to name and examine the realities of carceral social work as a form of “soft policing.” For radical social work, abolition moves beyond critique to the politics of possibility. Featuring a foreword by Mariame Kaba, *Abolition and Social Work* offers an orientation to abolitionist theory for social workers and explores the

tensions and paradoxes in realizing abolitionist practice in social work—a necessary intervention in contemporary discourse regarding carceral social work, and a compass for recentering this work through the lens of abolition, transformative justice, and collective care.

**Cultivating Critical Conversations in Art Education** Connie Stewart, Eli Burke, Lisa Hochtritt, Toya Northington, 2023  
These stories from art educators highlight how art and visual culture can bridge learning with lived experience. Written by and for art educators from all backgrounds and contexts, this volume offers guidance for expanding students' opportunities to critically examine current events, histories, and cultural assumptions in ways that are relevant and inclusive of all identities. Readers will learn how to use contemporary art and dialogue as tools to acknowledge and value the unique perspectives of each person. Authors from diverse settings offer topics, insights, resources, and research for centering voices and critical conversations in K-12, higher education, museums, and nontraditional classrooms. The book addresses such questions as: How can a teacher reflect on their own assumptions and biases before crafting lessons and discussion prompts? In what ways can contemporary art encourage dialogue in art learning spaces? What happens when current national issues intersect with the personal lives of students? How can teachers democratize the classroom so all students are represented? How can teachers demonstrate ways to critically examine information? **Book Features:** Offers insights from art educators in public, independent, museum, and community settings. Addresses the role of art teachers in responding to the current highly politicized educational climate. Critically examines concepts of practice, power, and vulnerability in teaching. Discusses issues of race, LGBTQ+ rights, family structures, current events, democratic values, and social change as they concern students. Provides examples of dialogue in various art learning spaces and contexts. Contributors include JaeHan Bae, Kathy J. Brown, Lauren Cross, William Estrada, Pamela Harris Lawton, Amy Pfeiler-Wunder, Natasha S. Reid, Kryssi Staikidis, and Injeong Yoon-Ramirez.

**An Introduction to Human Resource Management** Nick Wilton, 2016-04-30 Get 12 months FREE access to an interactive eBook when purchasing the paperback\* Reflecting the global nature of the workplace with its use of real world examples and case studies, Nick Wilton's book is not another 'How to' of HRM in practice, but goes beyond the prescriptive approach to the practice of strategic HRM and encourages critical reflection to prepare students for the issues and dilemmas they could face in their careers. Providing an introduction to the management of people in work organizations, it seeks to outline the purpose and operation of HRM activities in the 'real world', whilst situating practice in the context of associated debates and controversies played out in the parallel field of academic study. It adopts a critical perspective on the study and practice of HRM to provide the reader with an understanding not only of the potential for HRM to contribute to both improved organizational performance and individual well-being in the workplace, but also why it very often fails to achieve either of these positive outcomes and suggests that the management of people is not the exclusive preserve of HR specialists,

but an area of interest or concern for all organizational actors. The new edition comes packed with features that encourage readers to engage and relate theory to practice including: - Management skills and attributes boxes outlining the required competencies of line managers and HR practitioners - HR in practice boxes illustrating how HRM theory works in real world practice - Ethical insights presenting ethical considerations for budding practitioners - Global insights highlighting practices around the world - Research insights inviting students to explore further academic research - Case Studies and Examples offering a more in-depth look at HRM across a variety of organizations - A free interactive eBook\* featuring author videos, web-links interactive multiple choice questions, free SAGE journal articles, extended case studies and other relevant links, allowing access on the go and encouraging learning and retention whatever the reading or learning style. Aimed at students across the academic spectrum, whether studying on a specialist HRM or CIPD program of study, a generalist business and management programme or studying HRM as part of a programme in an unrelated discipline (such as engineering or humanities). \*Interactivity only available through VitalSource eBook included as part of paperback product (ISBN 9781473954199). Access not guaranteed on second-hand copies (as access code may have previously been redeemed).

*Interfacial Chemistry of Rocks and Soils* Noémi M. Nagy,József Kónya,2021-10-28 Knowledge of the basic interactions that take place between geological materials and different substances is the first step in understanding the effects of adsorption and other interfacial processes on the quality of rocks and soils, and on driving these processes towards a beneficial or neutral result. *Interfacial Chemistry of Rocks and Soils* examines the different processes at solid and liquid interfaces of soil and rock, presenting a complete analysis that emphasizes the importance of chemical species on these interactions. This Second Edition features novel results in the field and expanded coverage of the kinetics of interfacial processes. New content includes models of heterogeneous isotope exchange, sorption isotherms for heterovalent cation exchange, as well as sorption of anions by chemically modified clays. Summarizing the results and knowledge of the authors' research in this field over several decades, this volume: Explores the individual components of the studied systems: the solid, the solution, and the interface Discusses the characteristics and thermodynamics of the interface Profiles the most important analytical methods in the study of interfacial processes Demonstrates transformations initiated by interfacial processes Outlines avenues of treatment that may solve geological, soil science, and environmental problems Drawn chiefly from the authors' years of research at the Imre Lajos Isotope Laboratory in the Department of Physical Chemistry at the University of Debrecen in Hungary, this book discusses chemical reactions on the surfaces/interfaces of soils and rocks; examines the role of these processes in environmental, colloid and geochemistry; and explores the effects on agricultural, environmental and industrial applications.

Unions Renewed Alice Martin,Annie Quick,2020-09-29 Unions face a once in a generation opportunity for renewal. Decades of decline have been compounded by a global elite who increasingly generate profit from financial engineering in

ways that side-step labour and undermine the power of organised workers. However, as this economic system begins to falter, there are signs of a renewed union movement emerging. Debt-laden firms – from supermarkets and nursery chains to outsourcing giants – are collapsing, and workers are organising to determine what comes next. Unionised bank cashiers are refusing to push predatory loans, teachers are striking against the exploitative housing market, and manufacturing workers are pooling redundancy pay to buy-out plants and become worker owners. Alice Martin and Annie Quick argue that these are seeds of union renewal. To be effective in an age of finance, the union movement must set its ambitions beyond narrow wage-bargaining, and towards the financial systems that have infiltrated workplaces and impoverished communities. By doing so, they can play a critical role in ushering in a new, democratic economy. No-one committed to economic justice can afford to miss this urgent, highly original book and its radical vision for unions.

Testing Too Much? Philip A. Streifer, Barry Sheckley, Richard Ayers, 2017-05-17 There is too much testing in American Public Schools that is robbing teachers of valuable instructional time. Some of it is mandatory, but the vast majority is not, and under the control of districts, schools and even teachers to reduce. Testing Too Much? provides a rationale and set of three models to use in cutting back on testing to reclaim valuable instructional time. It also includes a high school case study describing how the themes proposed in the book can be accomplished. Instructional time is a complex subject that is discussed in detail and the underlying research why it is so important, especially for disadvantaged children. To address how best to cut back on non-mandated testing there is a chapter, written in plain terms, on how to judge the value of a test. Three models are then discussed on how to approach cutting back on testing by as much as 25% that can recapture as much as ten days or more of instruction during a typical school year. The goal of the book is to help school leaders and teachers find ways, amongst current local testing practices, to cut back, improve their instruction and the educational experiences of their students.

**Losing the Precious Few** Richard Tapia, 2022-04-30 A professor for almost 50 years in Rice University's Department of Computational and Applied Mathematics, nationally acclaimed scholar Richard Tapia is struck by the number of Chinese students in the hallways and wonders how the United States can remain globally competitive. Tapia asserts it is critical to the nation's health and well-being to improve the representation of "the precious few," or domestic minority groups, in STEM education and careers. African Americans and Latinos alone make up 31% of the population, and he writes the country cannot maintain its economic and scientific health when such a large part of the population is left out of science and engineering. In addition, he contends the United States will not have racial justice without educational justice. Underrepresented groups must have equal access to higher education. This thought-provoking book examines issues that contribute to the lack of minorities in graduate STEM programs, including a dependence on standardized tests, deficiencies in K-12 education and historic and ongoing racism. As a long-time mentor, he has seen first-hand that professors have lower

expectations of these students. In a survey of Rice University faculty, only 6% agreed that underrepresented minorities have talent in the field of study. Unfortunately, professors often interpret poor performance for lack of ability, despite the undoubtable fact that most of these students have not had the same quality education as their Anglo peers and are therefore not as well prepared. Providing a road map to increase the representation of domestic minority learners in academia and STEM fields, this is a must-read for university administrators and professors who want to attract and retain a diverse student body. In addition, Tapia includes advice for students, their parents and teachers, who will also benefit from his wisdom and years of experience serving as a mentor to those from diverse backgrounds.

**Global Action for School Libraries** Barbara Schultz-Jones, Dianne Oberg, 2022-10-03 This book focuses on inquiry-based teaching, one of the five vital aspects of the instructional work of school librarians identified in the second edition of the IFLA School Library Guidelines (2015). Effective implementation of inquiry-based teaching and learning requires a consistent instructional approach, based on a model of inquiry that is built upon foundations of research and best practice. The book explains the importance and significance of inquiry as a process of learning; outlines the research underpinning this process of learning; describes ways in which models of inquiry have been developed; provides recommendations for implementing the use of such models; and demonstrates how the other core instructional activities of school librarians, such as literacy and reading promotion, media and information literacy instruction, technology integration and professional development of teachers, can be integrated into inquiry. Inquiry-based learning is part of “learning to be a learner,” a lifelong pursuit involving finding and using information. Inquiry develops the skills and understandings that learners need in new information environments, whether that be as students in post-secondary institutions, as producers and creators in workplaces, or as citizens in communities. Through inquiry-based teaching, school librarians help students to build the essential skills and understandings needed for dealing with complex learning challenges, including analysis, critical thinking, and problem solving. In this book, special attention is given to the development of students’ metacognitive abilities, which are essential to their becoming life-long and life-wide learners.

*Assessing Deeper Learning* Douglas G. Wren, 2019-08-01 Deeper learning has been defined as “the skills and knowledge that students must possess to succeed in 21st century jobs and civic life” (William and Flora Hewlett Foundation, 2013). *Assessing Deeper Learning: Developing, Implementing, and Scoring Performance Tasks* examines the role of performance assessment to facilitate student attainment of the core competencies of deeper learning. The book details a journey that a large school district undertook to create a system of performance tasks designed to assess students’ proficiency in critical thinking, problem solving, and effective communication. Chapters devoted to the development and implementation of the district’s high-quality performance tasks and rubrics highlight successes and lessons learned during the journey. Additional chapters focus on such topics as types of performance assessments, instructional methods that promote student engagement

and deeper learning, policy, and how teacher leaders can drive this innovation to serve the teaching, learning, assessment, and accountability needs of schools. *Assessing Deeper Learning: Developing, Implementing, and Scoring Performance Tasks* was written for teachers, administrators, superintendents, and policy makers to better understand the challenges and opportunities afforded by using performance assessment to promote deeper learning.

**Designing Authentic Performance Tasks and Projects** Jay McTighe, Kristina J. Doubet, Eric M. Carbaugh, 2020-02-18  
Aimed at the growing number of educators who are looking to move beyond covering the curriculum, *Designing Authentic Performance Tasks and Projects* provides a comprehensive guide to ensuring students' deeper learning—in which they can transfer their knowledge, skills, and understandings to the world beyond the classroom. Readers will learn how to \* Create authentic tasks and projects to address both academic standards and 21st century skills. \* Apply task frames to design performance tasks that allow voice and choice for students. \* Design and use criterion-based evaluation tools and rubrics for assessment, including those for students to use in self-assessment and peer assessment. \* Incorporate performance-based instructional strategies needed to prepare students for authentic performance. \* Differentiate tasks and projects for all students, including those needing additional support or challenge. \* Effectively manage the logistics of a performance-based classroom. \* Use project management approaches to facilitate successful implementation of tasks and projects. \* Develop performance-based curriculum at the program, school, and district levels. Authors Jay McTighe, Kristina J. Doubet, and Eric M. Carbaugh provide examples and resources across all grade levels and subject areas. Teachers can use this practical guidance to transform their classrooms into vibrant centers of learning, where students are motivated and engaged and see relevance in the work they are doing.

*Principals and Teachers Can't Do It All* Charles A. Bonnici, 2020-12-15  
Today, the entire success of a school seems to be the responsibility of the principal and the teachers. The thesis of this book is that principals and teachers can only take a school so far because of other factors that also impact on the success or failure of a school: (1) Federal, state, local and district regulations and policies; (2) the physical plant and location of the school; (3) parents; (4) students; (5) the non-teaching staff. The book explores all these, but also has an underlying theme: Money. It is a cliché that if a school has more money, it will have better results. Monies allocated to education do have an impact, but poverty level and income inequality have an equal if not greater impact on school success on the national, state and local levels. Principals and teachers have absolutely no control on poverty and income inequality which negatively impact schools regardless of how dedicated and hard-working the pedagogical staff. After exploring the other factors impacting on school success, the book will look at teachers and principals, not from the viewpoint of what they can do, but the viewpoint of their limitations. Much of this is economic, leading to high staff turnover and therefore a lack of continuity in a school.

*Multicultural Curriculum Transformation in Social Studies and Civic Education* Kenneth J. Fasching-Varner, Kerri J.

Tobin,Norma A. Marrun,Iesha Jackson,Christine Clark,2021-07-12 This book focuses on multicultural curriculum transformation in social studies and civic education subject areas. The discussion of each area outlines critical considerations for multicultural curriculum transformation for the area by grade level and then by eight organizing tools, including content standards, relationships with and among students and their families, and evaluation of student learning and teaching effectiveness. The volume is designed to speak with PK-12 teachers as colleagues in the multicultural curriculum transformation work. Readers are exposed to “things to think about,” but also given curricular examples to work with or from in going about the actual, concrete work of curriculum change. This work supports PK-12 teachers to independently multiculturally adapt existing curriculum, to create new multicultural curriculum differentiated by content areas and grade levels, and by providing ample examples of what such multicultural transformed social studies and civic education curricula looks like in practice.

*Free Learning* Ross Parker,David Coniam,Peter Falvey,2021-11-29 This edited volume explores, investigates and analyses Free Learning - an innovative approach to student-directed learning which seeks to challenge educational norms from within. The volume is framed by a recognition of the urgent need for transformation of our educational systems. In traditional education, students work through a teacher-directed linear syllabus, at a pace dictated by the teacher, with summative assessment hurdles at too-frequent intervals. Progression and direction are determined solely by the teacher. In Free Learning, students determine their own learning pathway through a non-linear syllabus, which can be visualised as a mind map. Students may then complete as many units as they either have time for or are interested in, moving from one unit to another on the basis of having formatively satisfied the demands of each individual unit. This volume showcases the value and potential of Free Learning in contemporary practice and is intended to bridge theory and practice. The structure of the book reflects this complementary fit, with contributions from practitioners describing Free Learning as a learning and teaching tool in a range of educational settings, subjects and age-ranges. It also contains qualitative and quantitative analyses by researchers exploring the uptake of Free Learning and students’ responses to the methodology. Researchers and educators who are interested in student-directed methodologies, especially in Asia, will find that the practical accounts and analyses of Free Learning contained within provide much food for thought with regard to redefining student learning.

**Incorporating Applied Behavior Analysis into the General Education Classroom** Jennifer Quigley,Mindy J. Cassano,Julie A. Ackerlund Brandt,2023-08-28 This user-friendly textbook addresses the relevance of Applied Behavior Analysis (ABA) within the general education setting. Oftentimes, ABA is thought of as only applicable to those with autism spectrum disorder and other developmental disorders. In contrast, the application of ABA principles is appropriate for any socially significant problem, such as those that arise daily in the general education setting. This book will help educators, through individual and group interventions, decrease maladaptive behavior in their classrooms and to increase the focus on

the curriculum. This book not only summarizes the basics of ABA technologies and methodologies but provides readers with:

- Materials tailored to be used with any student by general education practitioners, teachers, and clinicians
- Specific examples to ease the application of these technologies and curriculums
- Templates to be individualized to each reader's needs
- A focus on the functionality and applicability of these programs

Written in layman's terms and broken down into categories of basic concepts and school-wide implementation, general educators will not only learn about ABA applications in education but will have clear examples of how to bridge the gap between understanding and application.

**Multilingual La La Land** Claire Hitchins Chik, 2021-09-30 Home to immigrants from more than 140 countries speaking over 180 languages, Los Angeles is a microcosm of the world. While Los Angeles' ethnic enclaves have been the subject of study by researchers from a wide range of fields, these enclaves remain under-researched from a linguistic standpoint. Multilingual La La Land addresses the sociolinguistic landscape of the Greater Los Angeles (GLA) area, providing in-depth accounts of the sixteen most spoken languages other than English in the region. Each chapter introduces the history of the language in the L.A. region, uses census figures and residential densities to examine location-based and network-based speech communities, and discusses the patterns of usage that characterize the language, including motivations to maintain the language. How these patterns and trends bear on the vitality of each language is a central consideration of this book.

**Get Out Now** Mary Rice Hasson, Theresa Farnan, 2018-08-14 Should we stay or should we go? Millions of parents with children in public schools can't believe they're asking this question. But they are. And you should be asking it too. Almost overnight, America's public schools have become morally toxic. And they are especially poisonous for the hearts and minds of children from religious families of every faith—ordinary families who value traditional morality and plain old common sense. Parents' first duty is to their children—to their intellect, their character, their souls. The facts on the ground point to one conclusion: get out now.

**Shifting to Digital** James A. Bellanca, Gwendolyn Battle Lavert, Kate Bellanca, 2022-01-04 Rely on Shifting to Digital to deliver clear and concise answers to all of your remote teaching questions. This comprehensive guide provides specific strategies for planning high-engagement instruction, handling technology, assessing collaboration and assignments, and more. You'll also gain access to a helpful list of digital tools, along with online-specific lessons and projects for various subjects. Learn how to engage and manage multiple students online at one time. Create effective lesson plans that incorporate synchronous and asynchronous instruction based on best-practice cooperative learning and project-based learning. Gauge students' executive function and increase their self-direction—a crucial part of online learning. Understand how to best teach and support English learners and students with special needs. Plan communications for students, parents, and guardians that address technology procedures, expectations, and privacy. Contents: Introduction Chapter 1: Technology Chapter 2: Instructional Planning Chapter 3: Document Handling Chapter 4: Mindful Engagement Chapter 5: Positive



Interaction and Social-Emotional Learning Chapter 6: Feedback Chapter 7: Assessment Chapter 8: Students With Special Needs Chapter 9: Communication With Parents and Guardians Epilogue Appendix: Distance Learning Lesson and Project Designs References and Resources Index

*The Intersector* Daniel P. Gitterman, Neil Britto, 2021-06-08 Exploring how cross-sector collaboration can solve seemingly intractable societal problems Many people tend to think of the public, non-profit and private sectors as being distinctive components of the economy and broader society—each with its own missions and problems to address. This book describes how the three sectors can work together toward common purposes, accomplishing much more than if they work alone. With the nation reeling from multiple challenges, more than ever the United States needs these sectors to collaborate to address what might seem to be intractable problems. Cross-sector collaborations and partnerships are more crucial than in the past as the country tries to recover from the economic, health, and broad social dislocations caused by the COVID-19 pandemic. At a time when trust in institutions, both public and private, is at an all-time low, cooperation among the sectors can be a confidence-inspiring approach to addressing public problems. This book reviews the state of cross-sector collaborations, identifies emerging practices, and offers a range of perspectives from experts in the field. Practitioners show how cooperation among sectors is relevant to their core missions. Scholars from a wide range of disciplines discuss both the broad and specific concepts that advance understanding of cross-sector collaboration. At a time when the United States must recover from and address new challenges, the book shows how cross-sector collaborations can help ensure a brighter future. Its core conclusions should be of particular interest to leaders in each of the broad sectors, as well as educators and students at both the undergraduate and graduate level.

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